


CIRCULAR

As per the Rule 18 b) of CIDCO-Recruitment, Seniority and Promotion Rules 1977, the promotion to the post of CE, CP, CAO, Ch. Eco, ACE, ACA, ACP, ACTE, Sr.DO & above in General cadre should be regulated strictly by selection on the basis of positive merit i.e. competence, willingness to shoulder responsibilities, ability to achieve results, ability to work in a team, willingness to assume leadership and to exercise effective control etc.

Based on the above rule, the Management has now decided to consider 100 marks i.e. 40 marks for ACR gradation category (8 marks x 5 years ACR) & 60 marks for skill category (10 marks x 6 skills) for promotion to the post of CE, CP, CAO, Ch. Eco, ACE, ACA, ACP, ACTE, Sr.DO & above in General cadre as well as the posts designated by the Board of Directors of CIDCO for promotion on positive merit from time to time . The members of the DPC Committee shall provide the marks in each category in the prescribed format for this purpose and the average of this would be considered for final gradation. Final gradation of the candidate shall be decided based on overall marks in both the categories i.e. marks obtained in ACR category plus average marks obtained in skills category.

Henceforth, the promotion to the post of CE, CP, CAO, Ch. Eco, ACE, ACA, ACP, ACTE, Sr.DO & above in General cadre as well as the posts designated by the Board of Directors of CIDCO for promotion on positive merit from time to time shall be regulated by applying the above principle which may please be noted.

This circular is issued as per the approval given by the Hon.VC & MD to the proposal of Personnel Department vide note No. CIDCO/PERS/RCT/2022/E-159501 dated 02.11.2022.


Manager (Personnel) 15/11/22

To,

All the Officers/Employees of the Corporation

आवेष्टापक (प्रणाली): याना जेवन्ती कल्यात
येते की सदस्य परिपत्रक internet वर प्रसिद्ध
करायत यावे

SYSTEM DEPARTMENT
CIDCO/SD/SM 1704
Inward No. 162903
SAP No. 17/11/2022